



Embakasi West Constituency

Strategic Plan
2018-2022



Executive Summary

The NG – CDF Committee and Staff in collaboration with key stakeholders and members of the community have worked together to develop Embakasi West Constituency Strategic Plan 2018 – 2022. This constituency strategic plan provides the necessary information and direction for NG - CDF, staff and various community committee to make rational, informed decisions, allocate resources and provide appropriate

programs and services that address issues that affect our constituents both now and in the future. This Strategic Plan codifies our commitment to address priority issues within Embakasi West Constituency. NG – CDF Committee will pursue four (4) Goals that are crucial in realization of our Vision and Mission and we pledge to work towards:

- I. Creating a Socially Prosperous Constituency
- II. Building Vibrant Community
- III. Caring for the Social Environment
- IV. Striving for Excellence in service provision

The Embakasi West NG – CDF Committee has a vision for the future. We want to see a constituency that is thriving, one that is able to balance social wellbeing of the constituents through linkage to sustainable economic development, integrated environmental protection and management, community participation in the education of children and young people and providing technical skills development.

The NG – CDF Committee will be instrumental in developing projects that improves community welfare and promote community engagement. The Committee will work collaboratively with the community and all stakeholders to understand and represent the special needs of all the different groups within our Constituency. Working through this Strategic Plan will ensure that our administration will be focused and responsive to community needs and aspirations.

Message from Member of Parliament

As your elected Member of Parliament, you have placed your trust in me and my team to lead the Constituency of Embakasi West, and deliver on the priorities that matter to you. ”

I am pleased to present Embakasi West Strategic Plan 2018 – 2022. We are committed to improve our performance and increase our efficiencies at all levels. This constituency strategic plan provides the necessary information and direction for the NGCDF Committee to make rational, informed decisions, allocate resources, provide appropriate programs to address issues facing the constituency both now and in the future.

Limited financial resources have been and will continue to be a major issue for constituencies across Kenya. Doing more with less is the new norm, and we must provide strong leadership to transform what we do, and focus on what matters most to our community.

NG – CDF Committee plays a key role in building strong, cohesive and inclusive communities across the four wards. This Strategic Plan outlines a number of new initiatives that will be rolled out over the next five years to foster well-being and safety, promote learning as a key engine for community development, use ICT to empower and connect citizens to new opportunities, and lastly improve our environment. NG – CDF worked hard to achieve top three position country wide in terms of efficient use of constituency development fund a key milestone in realizing our vision. This Strategic Plan will consolidate this hard work and continue to build the reputation of Embakasi West as safe and vibrant place to live. I want Embakasi West Constituency to strive to become Kenya’s pre-eminent constituency. Maintaining and improving our community will put us in good stead to achieve this, in the spirit of *“SWAG na Maendeleo Mtaani”* (Servant, Who Adores God)

On behalf of the NGCDF Committee and staff, our sincere gratitude to the many volunteers and community members who contributed to the development of this plan, and to those who will give their time, talents and efforts over the next five years to help us achieve our vision.

George Theuri
Member of Parliament
Embakasi West Constituency



Message from NG – CDF Chair

In the development of this Strategic Plan the Our Consultants (Lead Now) consulted widely and took into account the representations made by a range of our key partners, stakeholders, organizations and individuals, as well as feedback from the NG – CDF Committee and members of staff.

Indeed, the NG – CDF Committee received many comments on the issues which should be addressed in this Second Strategic Plan. We considered carefully the input from our community members, individuals, institutions and stakeholders and in consideration of the nature of our mandate and the constitutive Act. Following the stakeholders' consultations and subsequent validation, we are pleased with this all-encompassing Strategic Plan. The Committee and staff will use this Strategic Plan in order to;

- i. Strengthen the capacity of the committee to better meet the needs of those who traditionally have difficulty in being heard.
- ii. Effectively implement community development priorities highlighted in both National development agenda "Big Four", Vision 2030, Nairobi County Integrated Strategic Plans and UN Sustainable Development Goals.

Our greatest aspiration as a Committee for the next five years is to work towards building a vibrant, safe and prosperous community. The plan, sets a clear and visible direction for the constituency and clearly captures the shared role between Constituency, Nairobi County and National Government that will build inclusive, connected and dynamic communities across our four (4) wards. The challenge for us all now lies in continuing to work together to ensure that these goals are achieved and we should account for the results.

I take this opportunity to thank our member of parliament, Hon. George Theuri for leading us through the strategic planning process, Members of County Assembly (Umoja I&II, Mowlem, Umoja III and Uhuru/Kariobangi South), the local administration as well as the security organs within the Constituency. The NG – CDF Committee Members who made time available and worked long hours for the success of this process, the NG – CDF Staff,



Benson N. Kabucho
Chairperson NG – CDF
Embakasi West Constituency

Religious Leaders and Community members who contributed their views in this process. Our heartfelt gratitude to our consultants the LEAD Now team, for bringing life into this document and supporting us through the process. To all our stakeholders who contributed either directly or indirectly to the successful preparation of the Embakasi West Constituency Strategic Plan (2018 – 2022) we thank you most sincerely and encourage you to partner with us in its implementation.

Introduction

The draft Embakasi West Strategic Plan represents a new approach to planning for the future of the constituency. It builds on past strategic planning work, addresses the challenges we as a community face and sets out the actions required to work towards achieving the vision. The strategic plan describes how progress will be measured over time.

By revisiting the previous work, particularly the Embakasi West Constituency Strategic Plan 2013 – 2017, Vision document and having a conversation with the community before any new plans were developed; we have been able to achieve a high level of integration within our strategic and operational planning to deliver better outcomes on the ground in line with the community aspirations.

In working with the community to prepare this plan, NG – CDF Committee must acknowledge that there are some aspirations and priorities which the Plan cannot deliver. This may be due to limitations on existing funds, shortfalls in budget timeframes or limitations to constituency jurisdiction, clearly outlined in the NG – CDF act (2015) however we will work towards overcoming these limitations and shortfalls in priority areas by pursuing additional funding sources, strengthening partnerships and reassessing each priority when the plan is reviewed. As part of the Integrated Planning Framework, the NG – CDF Committee will undertake mid - point review of the Strategic Plan. This will provide the opportunity to refine actions and priorities to reflect the progress made. This will also allow a better response to changing needs and priorities over time.

Embakasi West Constituency does not exist in isolation and is influenced positively and negatively by broader legislations, planning policies and national trends. It is therefore important that the outcomes we are working towards as a community, align with those directed by the Government. This Plan will reflect relevant State plans, in particular the Kenya Vision 2030 being implemented through strategic medium - term plans, with the 2018 – 2022 recently launched by the government. This demonstrates how Embakasi West as a community will work to address these at a local level.



**MCA MOWLEM
WARD**



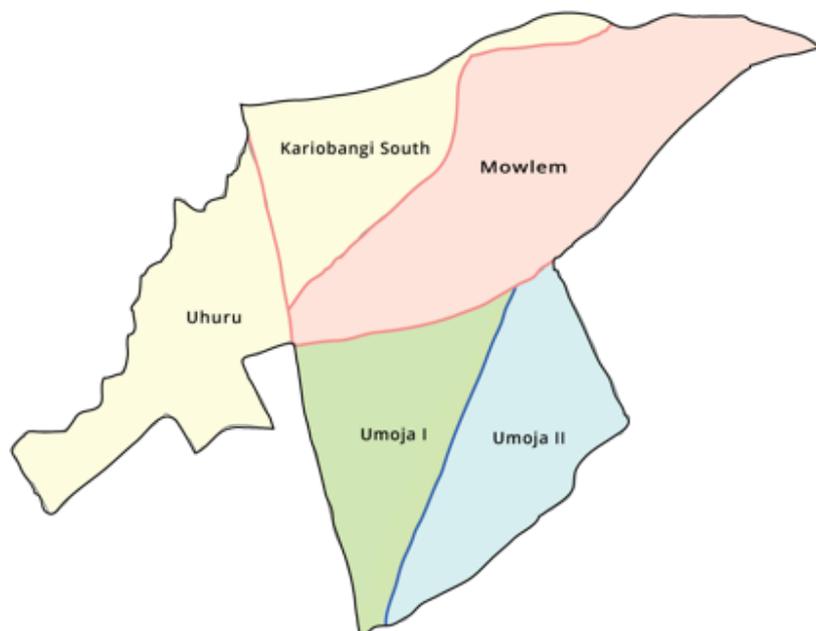
**MCA KARIOBANGI
SOUTH / UHURU WARD**



MCA UMOJA 1



Exploring Embakasi West Constituency



Embakasi West Constituency is one of the 17 Constituencies in Nairobi County, Kenya. The constituency is situated approximately six kilometers (6km) East of Nairobi Central Business District (CBD). The Constituency covers an area of 9.35 km². Embakasi West is a unique constituency because it has in it some of the most affluent localities in Nairobi as well as some of the poorest (slum) areas in Nairobi County. The slum areas are the most disadvantaged and challenged due to the number of poverty-stricken people and living in dilapidated living conditions especially in Kiambiu Slums.

A new planning framework for constituency development fund was enacted in 2015, aligned with the constitution in the spirit of devolution. These reforms devolved most of the function and capacity to the county governments and the National Government focus was limited to two key areas' security and education. Nevertheless, the legislation recognize the need to continue to support the less fortunate in the community through provision of social security.

The Strategic Plan is the highest - level plan that members of NG – CDF prepares. Its purpose is to identify the community's main priorities and aspirations for the future and to plan strategies for achieving these goals. In doing this, the planning process considers the issues and pressures that may affect the community and the level of resources that will realistically be available to achieve its aspirations.

While NG – CDF committee has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the community, and wholly responsible for its implementation. Other partners, such as State Agencies and community Groups may also be responsible for the delivery of long - term strategies in the Plan these responsibilities are also identified in the Plan.

The population of Embakasi West has grown rapidly, particularly through the 2000. The current estimated population for Embakasi West is at 187, 020 (Census 2009). In the first year of implementing the strategic plan, National Census will be carried out, it's expected that after the Census will have great implication to the overall plans due to demographic changes. The area continues to experience a dual pattern of population growth with both mature aged persons and families with school aged children. This has implications for the future pattern of demand for services. Additionally, younger people in the 18–25 age group earn their living in the informal sector i.e. Jua kali, operating local boutiques and often are migrating away in search for employment and education impacting the makeup, vitality and diversity of our community.

Linkage with Government policies

The Kenya Vision 2030 is the national long-term development blue print that aims to transform Kenya into a newly industrializing, middle-income country providing a high quality of life to all its citizens by 2030 in a clean and secure environment. The vision is to be realized in blocks of five –year development plans. The vision is anchored on three key pillars; economic, social and political governance.

The economic, social and political pillars of Kenya Vision 2030 are anchored on macroeconomic stability; continuity in governance reforms, enhanced equity and wealth creation opportunities for the poor. The Vision 2030 strategy is to further undertake reforms in 8 key sectors that form the foundation of society for socio-political and economic growth. These are Macroeconomic Stability for long term development Infrastructure Energy Science, Technology and Innovation (STI) Land reform Human resources development Security Public sector reforms

The Fourth Schedule of the Constitution provides for sharing of functions between the county and national governments hence making the realization of socio-economic development more practical for the people. The devolved structures provide also added platforms for monitoring human development index and an easier access to services and participation of the people in the country. The strategic plan aims at contributing towards achievement of Nairobi County Development Plan and other sectoral plans.

Kenya's long - term development blueprint; Vision 2030 is anchored on three pillars namely Economic, Social and Political. The blueprint seeks to attain industrialized status and a high quality of life for all Kenyans by 2030 and is implemented through successive five - year consecutive Medium - Term Plans (MTP). At the time of concluding this Strategic Plan, the government launched the MTP III (2018-2022) which builds on previous MTPs II, and endeavors to achieve 7% economic growth rate by 2022. When implemented, these four initiatives will significantly impact and improve on the well-being of the people.

The MTP III also comes against the backdrop of the Government's prioritization of the Big 4 development Agenda initiatives namely:

Manufacturing, Food Security, Health and Housing.

What have we achieved?

Embakasi West NG – CDF Committee has implemented several projects and programmes towards up-lifting the lives of residents, they include;

FOCUS ON EDUCATION

The quality of education facilities has a strong bearing on the quality of education. As a result, the NG - CDF committee has been supporting rehabilitation and renovation of most primary schools in the constituency. In this regard NG – CDF Committee has supported rehabilitation and construction of various public schools. The efforts were to ensure that children have a conducive environment where they can learn and be nurtured in a safe secure environment. Some of the completed projects include; Construction of a swimming pool in one of the schools, accords students and the community an opportunity to enjoy swimming. NG-CDF Committee purchased and distributed furniture to 11 public primary schools. In addition, NG – CDF was able to improve on sanitation by rehabilitating and constructing new toilets in at least 6 public primary schools and renovated borehole at Unity Primary school, this initiative was to ensure that that students learn in a clean environment and one that is safe.

In regards to students with special needs, NG – CDF was able to put up Autism block in two schools. This is a focus on enabling those disadvantaged in society to access education and learn within a supportive and conducive environment.

On support to needy students, the NG – CDF committee has provided bursary to needy and bright students in both primary, secondary schools, tertiary institutions and universities. In 2017/2018 Financial year, bursaries worth Kshs 35 Million were awarded to more than 3,775 students, a remarkable increase from previous years. This is our commitment to ensure that no child is left behind when it comes to matters of education and meeting our long term development agenda as a country.



INFRASTRUCTURE & HEALTH FOCUS

There have been efforts made towards improving roads infrastructure in order to enable access and business development, through the CDF, the following roads were rehabilitated; Link road between Benrose to Moi-drive and Construction of Access road from Busara Primary School- Peter Kibukosya Primary and Secondary School approximately (403m) Access road at KCC village in Mowlem ward. The NG – CDF supported the purchase of medical equipment and supplies for Mowlem health centre and constructed doctors' houses in Kariobangi South. With a hint of social security, the office also provides access to NHIF for the senior members of the society.

SECURITY

The Kenya Vision 2030 underscores the importance of security as a key foundation and an enabler for development. Embakasi West NG – CDF prioritized security through the construction/rehabilitation of police stations, AP camps, chiefs' office and installation of security lights in order to enhance security; key projects include; Construction of police post in Uhuru Ward - City Cotton, Completion of chiefs camp and police quarters in Mowlem ward, Construction of administration police post in Kariobangi South Ward and installation of 10 security lights at (Umoja 1 and 2) wards

SPORTS AND CULTURE

In recognition of the need to integrate all population cohorts in the development of the constituency, and to harness the cultural innovativeness, the CDF supported various community teams and group by providing sports kits, footballs, organize community tournaments and annual events.



PHOTO EDITOR PRO
CAPTURE MOMENT

Lessons from the Past

- i. Bottom-up approach in priority identification enhances project/programme ownership and sustainability, a case in point is the construction and completion of the swimming pool. Most of the community members feel this is a good project.
- ii. If well managed, devolved funds can go a long way in improving accessibility, affordability and availability of services to communities;
- iii. The fund has accelerated development at the grass-root level; and
- iv. Devolved funds have the capability of easing socio – economic burden of the citizens.



Giving Life to Embakasi West

The Government of Kenya has embraced Strategic Planning in order to enhance Public Service Delivery. This Strategic Plan was developed to guide Embakasi West NG – CDF Committee in achieving its mandate and to provide focus for the next five years in light of the emerging global, regional, national and county trends. Over the five years of the Plan, the NG – CDF Committee will work with communities across the Constituency to explore the issues and priorities highlighted by those communities. Additionally, NG – CDF Committee will work specifically on identified projects in the following wards;

- i. Umoja 1
- ii. Umoja 2
- iii. Mowlem
- iv. Kariobangi South / Uhuru

NG – CDF Committee together with staff will develop strategies that examine and consider community safety, education, ICT and wellbeing. Furthermore, we are committed to working with various community groups that are representative of the Constituency. In some cases, our work will have a particular focus on those people who traditionally have difficulty being heard; groups such as young people, seniors, people with a disability, homeless people and young families. Embakasi West Strategic Plan provides a sound base to develop the required five (5) year Plan based on the feedback received from the community. These plans give life to Embakasi West Strategic Plan (2018 - 2022). NG – CDF endorsed the following themes during the visioning workshop process: Security, Education, Environment, Effective delivery of services, Infrastructure, Vocational skills and ICT.

Our Plan for the Future

Our Vision

Our Community will be safe, vibrant, socially inclusive and innovative; where participation in community life is valued

Our Mission

Our pledge is to serve the community by enriching the quality of life through excellence stewardship, support education, innovation and civic engagement.



Values

Our values describe what we believe in and what we aspire to for the future. The community considered what they most valued about where they live and what they want Embakasi West to be like in the year 2022.



Integrity

We value an ethical and accountable processes that is open, accessible, and responsible steward of public funds.



Excellence in Service

We will consider the needs of current and future generations and will ensure that services are prioritized according to whole of community needs and tadequately resourced.



Collaboration

We will consider a range of information such as legislation, community and stakeholders' issues, in order to work together with the community to realize our goals



Equity

We are committed to ensure fairness in decision making, actions and management. Opportunities will be provided to all residents so they can participate in decisions and programmes that affect their lives.

Philosophy

“ Swag na Maendeleo Mtaani ”

Challenges Ahead

The population in Embakasi West will rise over the coming years. The implications of such a rise will challenge the range, reach, number and type of services and interactions offered to the community. In order to meet the expressed needs and expectations of new and established community members, NG – CDF Committee will establish meaningful and sustainable relationships with community members and maintain an environment where dialogue is open and transparent.

We feel that safety and feeling safe should continue to be a focus for the future. We want our public spaces to be safe to enjoy and places where we feel included. A range of people, including young people, said that they would like to see more services and facilities to support better use of these areas, such as entertainment and events.

The need for employment opportunities and cash for work for young people was consistently identified as an area requiring ongoing focus. The creation of new jobs to reduce the number of young people offending and reduce alcohol and substance abuse is one of the biggest economic issues, and people say having regular jobs would benefit the whole community.

Constituents also expressed concern regarding average education attainment and transition levels and agreed on continuing to focus on increasing higher school completion rates by providing bursaries to cater for the needs of students.

In the past many of us have spoken passionately about water use and the need to secure water supply, and many have said this must be an ongoing future focus.

Embakasi West Constituency Strategic Plan is a continuation of our journey to shape the future of our community. As we make this journey we need to consider what impact our decisions will have on both our current and future generations. ”

STRATEGIC THEMES

As previously outlined, the Fourth schedule; on distribution of functions between National and County governments the legislation requires each Constituency and its community to address issues relating to Security, Education, Environment, Arts and Culture (sports) and ICT development. In developing Embakasi West Constituency a number of initial consultations were held (including workshops with staff and NG – CDF Committee, Stakeholders and community gate keepers) These initial workshops identified relevant themes which could be used in discussions with the community about Embakasi West. These themes were then discussed during the visioning workshop with staff, NG – CDF Committee and all stakeholders for their relevance in the workshops evolved into the following key ideas which are important to the community:

What the Constituents said in regards to the Strategic Plan

Our community has indicated they want the Constituency to play a key role in growing the local economy. They would like the community to encourage and identify niche business opportunities including value adding to the informal sector which remains an important economic driver in our Constituency. Many in our community are concerned that a lack of employment opportunities is resulting in young people joining gangs and easily join extremist groups.

We would like to be recognized as a constituency which provides quality education and training programs, to prepare our youth (both men and women) workforce for the future. This includes focusing on growing secondary schools, initiate Technical institutions and support in the tertiary education sector to retain more young people in the community and the use of our available resources to enhance the learning experience.

Our community loves to participate in sporting, recreation and leisure activities and envisage the ongoing development and promotion of a diverse range of recreational facilities with events and activities to support this.



GOAL 1 - Creating a Socially Prosperous Constituency

We will work with community groups to assess community needs and assist those groups and communities develop. Social prosperity is about communities maintaining their quality of life and being able to develop new opportunities to enhance that quality of life. We will work with the community to promote better accessibility of community sports infrastructure. In this regard, NG – CDF Committee will:

- i. Work collaboratively with the diverse groups and communities to improve their access to training and resources through TVETs and Vocational Training
- ii. Support development, renovation and upgrading of both primary and secondary schools in the constituency.
- iii. Increase and broaden the range of tertiary education choices
- iv. Ensure improved opportunity of access to services provided Ng – CDF Office i.e. Bursary support for needy students
- v. Promote sports as a vehicle for community development and achieving social cohesion



What the Community said in regards to the Strategic Plan

There is a strong desire to ensure a sense of security of belonging and growing positive connection between different communities. It is important that we know and respect our neighbors, live in communities which support us, and have safe, accessible places to gather and meet. People want to feel valued and connected.

Our community supports the need for safety and security of individuals and property.



GOAL 2 - Building Vibrant Community

We commit ourselves to working with members of the community to build creative, innovative and resilient communities where people feel able and encouraged to participate in the life of that community. NG – CDF will focus on;

- i. Promote all opportunities to increase safety in our community
- ii. Work with others to improve community safety (Nyumba Kumi)
- iii. Work to establish a Multipurpose Community Centre for Embakasi West Constituents
- iv. Collaborate with other institutions to establish ICT Hubs and increase opportunities for people to become involved in their communities.
- v. Increase skills and knowledge in sectors of local economic growth

What the Community said in regards to the Strategic Plan

Our community is looking to be connected by a built environment that meets their needs now and into the future. We want to live in precincts which are alive, thriving, built around the amenities we use at all stages of our life, and which encourage and support healthy lifestyles.

Our community is keen to see a reduction in red tape when it comes to planning and building applications and a “**can do**” attitude while meeting our regulatory obligations.

Our community would also like to see better community planning with a focus on improvement of drainage, feeder roads and focus on pedestrians. Our community would like to see the continuing development of a vibrant center with more local shops and markets, family-friendly spaces.



GOAL 3 - Caring for the Social Environment

The term ‘social environment’ refers to living and working conditions of communities in which we live. NG – CDF Committee commit to manage and protect the social environment for the benefit of the entire community and will;

- i. Improve the quality of community facilities and public spaces in regard to disability access
- ii. Increase participation in community based environmental activities
- iii. Promote tree planting and environment protection
- iv. Advocate for improvement of community infrastructure including feeder roads, drainage systems and access to clean drinking water.

What the Community said in regards to the Strategic Plan

Our community is looking for a committee that develops and communicates a clear vision and direction that balances the diverse range of views and interests within our community. The expectation is that effective leadership underpins everything we do by ensuring that all decisions are made in the best interests of the entire community.

Our community believes that staff should be trained, skilled professionals, who are helpful, transparent and consistent in decision-making. This requires an ongoing focus on customer relations, innovation and effective communication.

Our community would also like to see improved engagement so that community members feel their input is valued and used to inform decisions. In particular our community would like to understand why decisions are made and how their feedback has influenced the decision. We envisage regular updates on what is being delivered against what has been promised in a variety of communication platforms.



GOAL 4 - Striving for Excellence in Service Provision

We will improve the effectiveness and efficiency of NG – CDF office and improve our accountability. Embakasi West needs a robust local economy, a safe and secure society that provides a live able community for future generations. The role of NG – CDF is to provide the necessary leadership to manage the funding and resources to deliver the community's vision for the future. In this section of the plan we will;

- i. Ensure that we have regular monitoring and appraisals of our performance to improve accountability and effectiveness
- ii. Work more collaboratively across the Community Development teams to promote the sharing of knowledge
- iii. Ensure a better delivery of Community Development project
- iv. Develop and maintain relationships and partnerships for the greater benefit of the community

While the theme of infrastructure is additional to the legislative requirements, including it in the Plan enables the NG – CDF Committee to explore the issue of infrastructure management and maintenance and highlight it as one of the community's highest priorities, though not funded centrally by the National Government. This means that the Committee will need to advocate for support from various agencies mandated to improve roads infrastructures at the community level. NG – CDF will need to be strategic on how they engage with other service providers. As a result, this Plan provides structure and vision for the future decision makers around the community's needs and aspirations.



A Plan of Action

Themes, Objectives, Strategies & Measures

Embakasi West Strategic Plan brings together the aspirations and priorities of the community.

It has been organized to describe the balance and connections between what people have said and what needs to be done.

GOAL 1 // Creating a Socially Prosperous Constituency			
Strategies	Key Activities	Output Indicators	Time Frame
Support development, renovation and upgrading of both primary and secondary schools in the constituency.	Build additional classrooms to reduce congestion and enable learning	Number of classrooms constructed	Year 2 & 3
	Complete construction of perimeter wall in some of the schools	Number of schools with secure learning environment	Year 2 & 3
	Rehabilitate and improve all public schools in the constituency	Number of learning institutions that have been rehabilitated and improved	Year 2,3 & 4
	Complete and equip autism block at Buru Buru 1 Primary school	Number of students with special needs being served	Year 3 & 4
Increase and broaden the range of tertiary education choices	Increase opportunity for students to access NG – CDF services	Number of needy students who received bursary annually	Year 2,3,4 & 5
	Collaborate with community youth groups to access training and resources such as UWEZO fund	Number of community groups / youth groups who have received training and access UWEZO Fund	Year 2,3,4 & 5
Promote sports as a vehicle for community development and achieving social cohesion	Upgrade Tumaini playground into a mini stadium with turf and changing facility	Percentage of community teams and members that frequently access the facility	Year 4 & 5
	Purchase and distribute sports equipment to local sports teams	Number of teams supported (disaggregated by sports discipline)	Year 2,3,4 & 5
	Organize annual sports competition in football, basketball and boxing	Number of annual sports events organized / improved community cohesion and stability	Year 2,3,4 & 5
	Repair and upgrade basketball courts in Umoja 1 & 2	Percentage of community teams and members that frequently access the facility	Year 2,3,4 & 5

GOAL 2 // Building Vibrant Community			
Strategies	Key Activities	Output Indicators	Time Frame
Promote all opportunities to increase safety in our community	Construct police post & administration block in Uhuru estate	Number of police posts upgraded and supported	Year 2 & 3
	Work with others to improve community safety (Nyumba Kumi)	Percentage of the community members that say they feel safe in the community	Year 2,3,4 & 5
	Construct perimeter wall around Buru Buru police station	Number of police posts and stations with improved facility	Year 3 & 4
	Equip all police posts with furniture, computers to improve working conditions	Number of police stations with improved working conditions	Year 2, 3 & 4
	Construction of police quarters and public toilets at Buru Buru police station	Number of police stations with improved living conditions	Year 2, 3 & 4
	Construction of child rescue and protection center in all police posts	Number of children who have received help at the centers	Year 2, 3 & 4
Work to establish a Multipurpose Community Centre for Embakasi West Constituents	Upgrade Mowlem social hall into a TVET center in order to provide vocational skills development for young people	Number of young people supported to access vocational skills & percentage of community members accessing the facility for meetings, training or leisure	Year 2, 3 & 4
Establish ICT Hubs and increase opportunities for people to become involved in their communities.	Partner with local institution to increase knowledge and skills in sectors of local economic growth	Percentage of young people who have received help and contributing to the local economy	Year 2, 3 & 4
	Construct ICT hubs to provide essential services for constituents in order to promote local economic growth & self - employment	Number of ICT hubs constructed and equipped & percentage of young people who are self - employed by virtue of the facility	Year 2, 3 & 4



GOAL 3 // Caring for the Social Environment			
Strategies	Key Activities	Output Indicators	Time Frame
Improve the quality of community facilities and public spaces in regard to disability access	Provide support to people living with disability in the community; assist in registration of PWDs to the National office.	Number of PWD's receiving support from NG – CDF offices	Year 2,3,4 & 5
Increase participation in community based environmental activities	Conduct tree planting and environment protection	Number of trees planted and sustained	Year 2,3,4 & 5
	Conduct community clean - up activities in all the wards in collaboration with Nairobi County	Percentage of community members participating in the clean-up activities with changed mid set	Year 2,3,4 & 5
	Equip registered CBO's and Self - help groups with protective gear, garbage carts for safe disposal of waste	Number of local groups supported and equipped	Year 2,3,4 & 5
Advocate for improvement of community infrastructure including feeder roads, drainage systems and access to clean drinking water.	Install water tanks of 10,000 litres in all the public schools	Number of schools and students accessing clean water	Year 2,3,4 & 5
	Renovate existing borehole at Nairobi river primary school and equip the facility	Improved water supply in the schools	Year 2,3,4 & 5
	Install litter bins and sink compost pits to enable schools manage waste at source	Number of bins distributed and improved learning environment	Year 2,3,4 & 5
	Promote urban farming among vulnerable groups in the community	Percentage of young people involved in urban farming and have access to clean water	Year 2,3,4 & 5

GOAL 4 // Striving for Excellence in service provision			
Strategies	Key Activities	Outputs Indicators	Time Frame
Ensure that we have regular monitoring and appraisals of our performance to improve accountability and effectiveness	Monitor all projects implemented in Embakasi West to ensure effectiveness and sustainability	Monitoring and field visits conducted and reports drafted	Year 2,3,4 & 5
	Work more collaboratively across the Community Development teams to promote knowledge sharing	Number of community meet ups conducted (accountability)	Year 2,3,4 & 5
Ensure a better delivery of Community Development project	Inform and include community members in implementing community development interventions and projects	Community well informed and participate development projects in their areas (wards)	Year 2,3,4 & 5
Develop and maintain relationships and partnerships for the greater benefit of the community	Organize community forums with the community members, leaders and stakeholders	Community well informed and participate development projects in their areas (wards)	Year 2,3,4 & 5

Implementation of the Strategic Plan

NG – CDF Committee will re-align its Monitoring and Evaluation (M&E) results framework with the new strategic plan 2018-22 aspirations to enable effective M&E of its projects and operations. The Committee will strengthen performance data collection mechanisms to ensure that indicator data on NG – CDF work is systematically collected, stored and analysed. Performance Indicators will be developed in a participatory process to incorporate different perspectives and experience of the staff.

The Committee will also enhance capacity building of staff in M&E (communication, service delivery, ethic) to enable them deliver on their duties in their respective areas of expertise. Proper documentation and use of lessons learnt, good practices from the M&E process for bench marking or future replication will be enhanced. This will be done through periodic reports and reviews. Such M&E and Learning System will provide key information on planning and implementation and therefore assist the NG – CDF Committee and staff to make evidence-based decisions in their day to day work.

Monitoring & Evaluation of the Strategic Plan Implementation

Implementation of the strategic plan will be closely monitored to determine status and also establish the need for amendments in light of a changing internal and/or external operating environment. Monitoring, follow up and control systems will be set up comprising of progress reports, review meetings and reports and financial reports.

Evaluation will seek to assess the extent to which its set objectives are met and impact made in accordance to strategic objectives. The strategic plan will be evaluated based on the logical framework and result frame. Criteria for the evaluation and related projects will be based on relevance, effectiveness, efficiency, impact and sustainability of all NG – CDF interventions.

A midterm review of the Strategic Plan will be undertaken in mid-2020 to examine achievements over the first two years against expected results. It will facilitate review of strategies, outcome and indicators so as to inform evidence - based adjustments. An end term evaluation will be conducted to determine the overall impact and outcomes against set goals and results. This evaluation will feed into the revision of the next strategic plan.





**National Government
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